

Family-Building Benefit Solutions



When employees start their pursuit of parenthood, they need resources at every stage of their journey. PL Marketing recognizes the complexities of fertility and pregnancy. **This benefit is part of our medical plan coverage and is administered through our medical plan and pharmacy provider.** Eligibility requires enrollment in the medical plan; it is not a separate company benefit.

Solutions For Your Family

Infertility is a common issue that is understandably emotional and stressful. Your focus should be on you rather than having to figure out your medical benefits. To help fulfill your dream of starting a family, our medical plan provides coverage for a variety of treatments. The PL Marketing benefits program provides a total of \$5,000 for infertility treatment, \$2,500 for medical and \$2,500 for infertility treatment drugs

Medical Coverage for the following, up to \$2,500

Artificial Insemination

In-Vitro Fertilization (IVF)

Assisted Reproductive Technology (ART)

Gamete Intrafallopian Transfer (GIFT)

Zygote Intrafallopian Transfer

Fertility Treatment Drugs – \$2,500

Up to \$2,500

Infertility can present itself in a variety of ways. Iatrogenic infertility can result from medical procedures and treatments. A \$20,000 combined lifetime benefit is provided for:

- **Iatrogenic infertility: process of saving or protecting eggs, sperm, or reproductive tissue so that a person can use them to have children in the future**
- **PGT: Test used to determine if genetic disorders are present in embryos produced through In-Vitro Fertilization**

*This summary highlights select benefits, please refer to your Summary Plan Description for more complete details.

Contact Lindsey Irwin at lindsey.irwin@plmarketing.net for more information