



WE CELEBRATE CAREERS

CONGRATS

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Career celebrations are important to us. They give us the chance every few years to:

- Appreciate all you've contributed over time
- Honor your impact on your team, our customers and our business
- Reinforce how much you're valued here
- Appreciate every individual. (Everyone has an anniversary!)
- Inspire other team members to strive for a career "like that"

That's why we're introducing ... Yearbook™

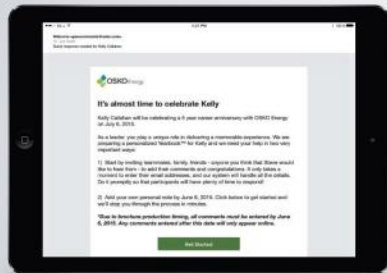
WHAT IS YEARBOOK?

- A great new way of celebrating service anniversaries
- Beautiful design, brand name awards, messaging tailored to each year level

Your participation in making a Yearbook special for someone is critical! Here's how...

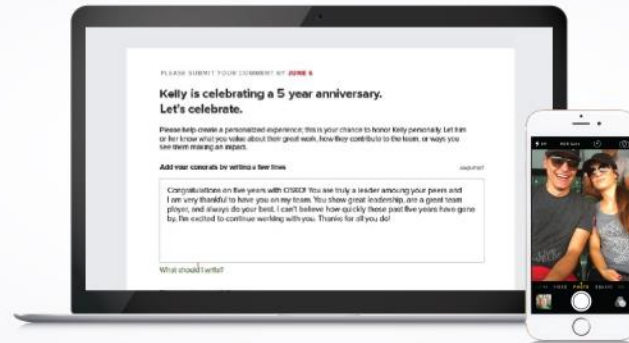
ADD YOUR COMMENTS

1



Get notified via email of an upcoming anniversary. You'll be invited to add your comments

2



Make it personal You'll be stepped through creating a meaningful message, uploading photos {{ and inviting peers }}

3



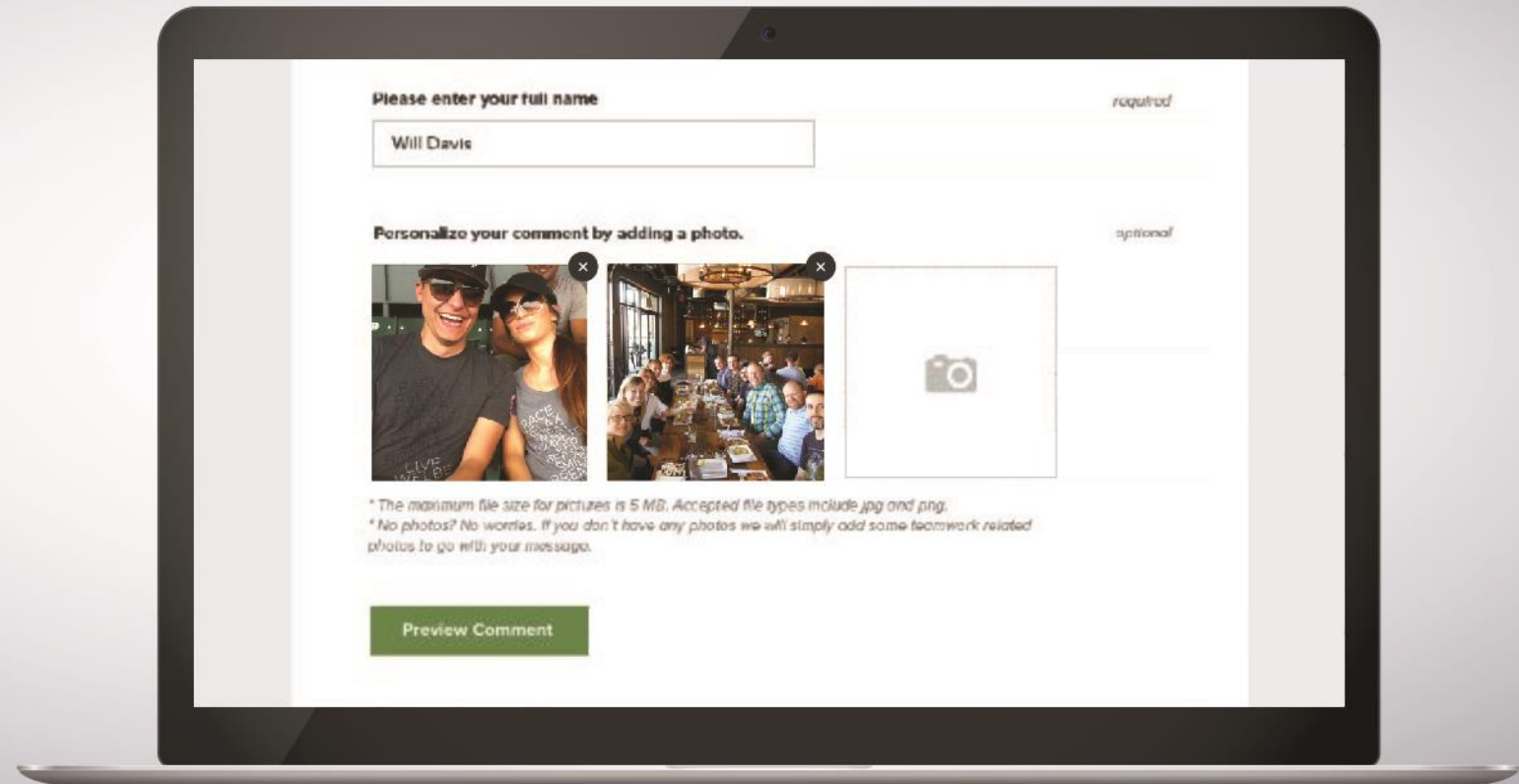
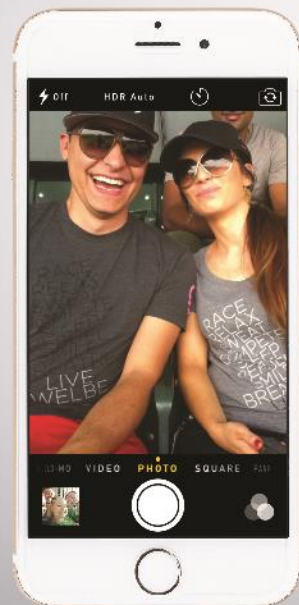
Done! Your comments are automatically pulled into Yearbook

HOW TO WRITE A GREAT COMMENT:

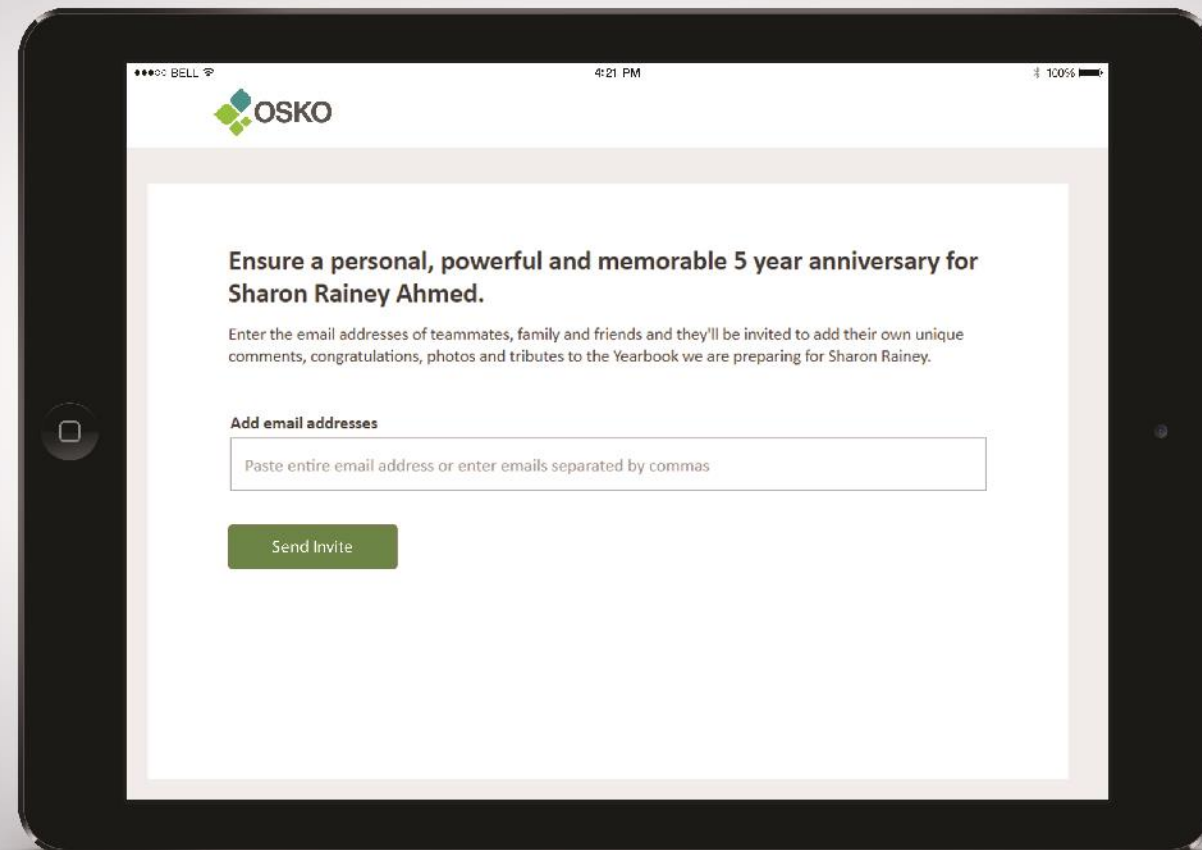
It's easy! Just follow 3 simple steps:

1. Mention the team member by name
2. Think of something unique or impressive about them
3. Congratulate them on their anniversary

UPLOAD PHOTOS OR VIDEO



INVITE PEERS



A GREAT RESULT!

CONGRATS



Congrats Stephanie! From one of your many missions who loves working with you.

- Jason K

We've figured out your secret. And we thought it was the chicken. Thanks for being such a great team player.

- Walter Jones

Stephanie, you've been a star from the get-go. Thanks for your attention to detail, your amazing insight, and your overall brilliance. So glad you joined our team twenty years ago.

- Tina

It's been great getting to know you, Stephanie. Although I've only been on your team for the past six months, I'm impressed by everything I've seen so far. You totally rocked the launch!

- Jordan

Congrats Stephanie! You raised the bar when you joined us. So happy you're one of us!

- Abdul

Stephanie, I can't think of a better reason to be working at midnight than to be collaborating with you. You have added so much to our team. And your work on the launch was above and beyond. Thank you for all of your great work. Congratulations!

- Tristan

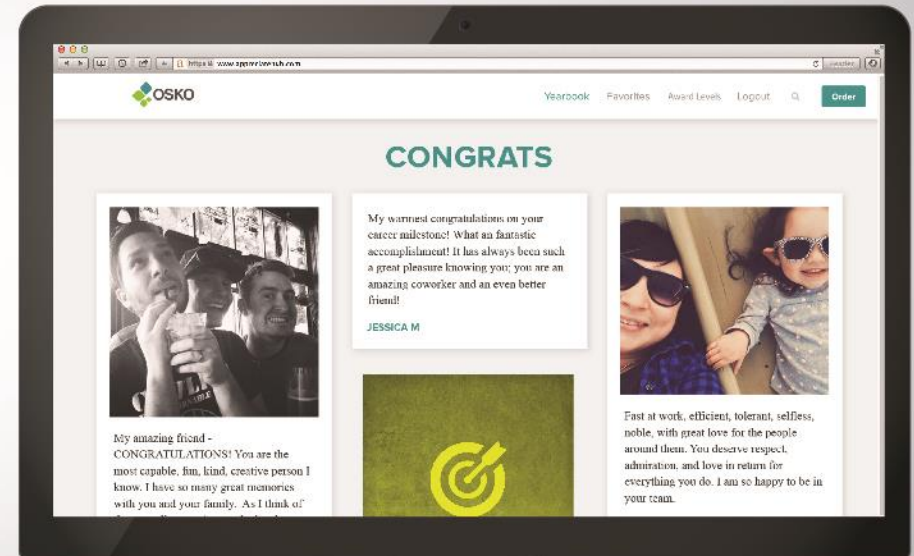
Congratulations on your twenty year anniversary Stephanie! You're an invaluable part of our team. Thanks for your great work.

- Jorge S.

Thank you Stephanie, for your incredible dedication these past few years. Your leadership during the recent launch kept us focused like a laser beam, and I attribute its success to your unwavering commitment. Thank you for always accepting a challenge. For being a team player. And for all of your hard work. I can't wait to see what you accomplish next. Lorem ipsum dolor sit amet, consectetur adipiscing elit. Maecenas pretium, ipsum ut tempus aliquam, dui dui bibendum tellus, sed convallis lorem augue id ante. Cras et lacus vitae nunc posuere tempus. Curabitur vehicula faucibus porttitor.

- Brian Bayley

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THANKS FOR HELPING
MAKE PLM A PLACE WHERE CAREERS
ARE CELEBRATED!