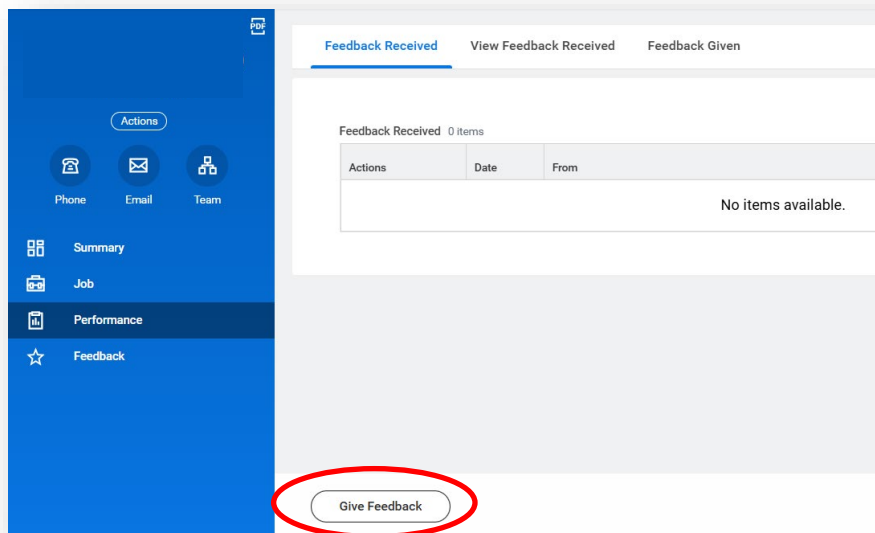


We have employees representing the **PLM Values EVERYDAY!** Let's hear about the exceptional ways our employees represent PL Marketing both in and outside of work, providing best in class service to our customers, and impacting their communities.

PL Marketing provides employees the opportunity to recognize their peers and how they are representing the six company values both in and out of work.

Web Application

1. On the **Home** page **Search** for the employee you would like to provide **Feedback** for. Click on their name from the search results.
2. From the employee profile select **Performance** and click the **Give Feedback** button.



3. Enter the feedback details.

Feedback Sharing: Select **Share with others** for both the recipient and their manager to be notified of the feedback.

Details: Enter the details of the feedback.

Badge: Select one of the company value badges that best represents the employee's actions.

4. Click **Submit**.

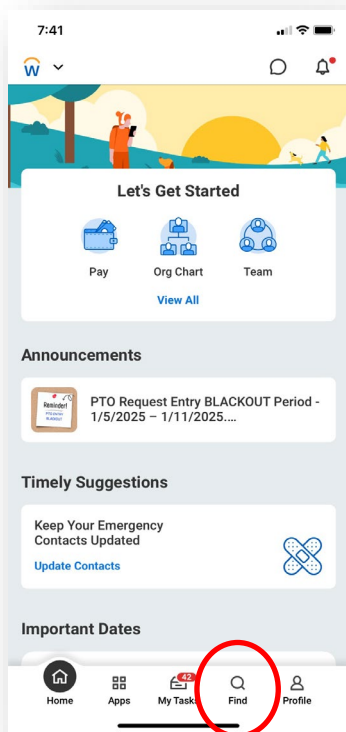
Performance: Give Feedback

Audience: Employee

The image shows a 'Feedback Sharing' form and a separate badge selection menu. The form includes a 'Feedback Sharing' section with radio buttons for 'Don't share with Employee name' and 'Share with others'. Below is a 'Details' section with a 'Feedback *' text area, a 'Badge' dropdown menu, and three buttons: 'Submit' (circled in red), 'Save for Later', and 'Cancel'. The badge selection menu is a vertical list of icons with labels: Dependable, Ethical, Humble, Loyal, Responsive, Take Ownership, and We Care. It also includes 'select one' options at the top and bottom.

Mobile App

1. On the **Home** page click **Find** at the bottom, as shown in the image below.



- 2. Search** for the employee you would like to provide **Feedback** for. Click on their name from the search results.
- 3. Scroll down** and select **Give Feedback**.
- 4. Enter the feedback details.**

Feedback Sharing: Select **Share with others** for both the recipient and their manager to be notified of the feedback.

Details: Enter the details of the feedback.

Badge: Select one of the company value badges that best represents the employee's actions.

- 5. Click Submit**

